

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

UNIVERSITIES - Kakatiya University, Warangal - Dr.K.Raji Reddy, Assistant Professor in Commerce, University College, Kakatiya University, Warangal - Counting of past adhoc service - Orders -Issued.

HIGHER EDUCATION (UE-II) DEPARTMENT

[G.O.Rt.No.](#) 571

Dated:-14-08-2012
Read: the following-

1. G.O.Ms.No.208, HE (UE.II) Department, dt.29.06.1999.
2. G.O.Ms.No.294, HE (UE.I) Department, dt.23.4.2010.
3. From the Registrar, Kakatiya University, Warangal, Lr.No.648/A2 KU/2011/COM-30. Dt.27-08-2011

ORDER

In the reference 3rd read above, the Registrar, Kakatiya University has stated that the University issued a Notification No.01/1994 in April 1994 for various posts in the cadre of Professor, Reader and Lecturer which included posts in Commerce Subject. Some of the candidates approached the Hon'ble Court of AP against the said Notification and the Court, in turn, quashed the Notification. While pronouncing the judgment, the Hon'ble High Court permitted the University to make ad-hoc appointments of lecturers in the University PG Colleges located in the District PG Colleges to avoid hardships to student community. As per the directions of the Hon'ble High Court, the University made appointment of Lecturers on ad-hoc basis at the University PG Colleges situated outside Warangal to continue the teaching schedule without dislocation and obstacles.

2. The Registrar, Kakatiya University, has further submitted that, in pursuance of the directions of the Hon'ble High Court and on the recommendations of the Head and Chairperson, Board of Studies in the subject concerned, Dr. K.Raji Reddy was appointed as Lecturer in Commerce on ad-hoc basis at the University PG College, Karimnagar (now Satavahana University, Karimnagar), with a consolidated pay of Rs.2200/- plus admissible DA (UGC Pay Scales 1986) in September/October 1994 in order to run the teaching schedule smoothly. Few others were also appointed on similar lines at other PG Colleges along with him. Dr. Raji Reddy took classes from 12.09.1994.

3. The Registrar has further stated that, later the UGC pay scales (RPS-1996) (Rs.8000/- Basic pay plus admissible DA) were extended to the incumbent with effect from 01.06.1996. The University did not make any further ad-hoc appointments in any subject after 1994. He has further stated that, the Hon'ble High Court, while disposing the matters in W.A No.764 of 1998 & Batch, directed that the process of selections for the vacant posts should be completed within a period of four months from the date of judgment of the Court (on or before 11.02.2003) and to grant age relaxation to the Writ Petitioners for being eligible for selection. The Hon'ble High Court has also directed that at the expiry of four months, if the selections are not completed, the Writ Petitioners should be entitled to salary in the grades which are meant for Lecturers.

4. The Registrar, Kakatiya University, has further informed that, in view of the expiry of the period of four months and in view of the filing of the contempt case vis-à-vis in pursuance of the resolution passed by the Executive Council at its 44th meeting held on 03.02.2003, Dr.K.Raji Reddy and others were paid salary in the grade, which is meant for Lecturers (Assistant Professors) i.e., Basic Pay

plus DA & HRA, etc, with effect from 11-02-2003. Dr. K.Raji Reddy was paid enhanced rates of DA and other allowances, which were extended to regular teachers of the University as per the Government Orders issued from time to time.

5. The Registrar has further informed that, as per the concurrence given by the State Government vide Letter No.27100/UE.I/A2/1998-5, dated:22.09.2003 and in pursuance of the approval given by the Executive Council at its 48th and 49th (Emergency) meetings held on 20.08.2003 and 30.09.2003 respectively, a Notification bearing No.02/2003 dated:10.10.2003 was issued for recruitment of 35 posts of Assistant Professors in the subjects relevant to the said petitioner-part-time / ad-hoc lecturers under General Recruitment.

6. The Registrar, Kakatiya University, has further stated that, Dr.K. Raji Reddy has applied for the post of Assistant Professor of Commerce in response to the said Notification through which 35 posts were advertised including 3 posts in Commerce (SC(w), OC, BC-D). He was appointed as Assistant Professor in Commerce against OC Category on the recommendations of the Selection Committee and with the approval of EC vide the University orders dt: 21.06.2005. He reported to duty on 21.06.2005 (FN) at the University PG College, Karimnagar. There is no break between the ad-hoc service and regular appointment at Kakatiya University. Dr. Raji Reddy was awarded the Pay Scale of Rs.8000-13500 (UGC Pay Scales 1996) on being appointed as Assistant Professor in Commerce against the sanctioned post in terms of the provisions of Act and University Statute and simultaneously, he was also awarded four advance increments for possessing Ph.D Degree at the time of recruitment, as per the provisions of the G.O.Ms.No.208, Higher Education (UE.II) Dept., dated: 29.06.1999.

7. The Registrar has further stated that, after the establishment of Satavahana University at Karimnagar, the University PG College, Karimnagar, was transferred from the administrative control of the Kakatiya University to that of Satavahana University, Karimnagar. Dr. K.Raji Reddy opted for Kakatiya University and orders were accordingly issued to him according approval for his option and presently he is working in the Constituent College of the Kakatiya University, Warangal.

8. The Registrar, Kakatiya University has further stated that, the Government issued orders according approval for counting the past service as well as Pay Protection in respect of Dr.B.Venkatram Reddy, Assistant Professor of Physics, of Kakatiya University, whose case is similar to that of Dr. K.Raji Reddy. As per the Appendix 6 (6) of the G.O.Ms.No.208 Higher Education (UE.II) Dept., dated:29.06.1999 (UGC Pay Scales 1996), the past service rendered on ad-hoc basis for more than a year without any break is counted for extension of benefits under Career Advancement scheme.

9. The Registrar, Kakatiya University, Warangal has further stated that, the case of Dr. K. Raji reddy is similar to that of Dr. B. Venkataram Reddy who was also appointed as lecturer in Physics on adhoc basis in the year 1994. Dr. B.Venkatram Reddy approached the Hon'ble High Court for regularization of service as Asst. Professor in Physics. The Hon'ble High Court disposed the matter in WA No.764/1998 and batch which includes the name of Dr. K. Raji Reddy. Both Dr. K. Raji Reddy and Dr. B. Venkataram Reddy were also paid the salary in the grade meant for lecturer w.e.f. 11.02.2003, as per the direction of the Hon'ble High Court and in pursuance of the decision taken by the EC at its 44th meeting held on 03.02.2003. Dr. B. Venkataram Reddy was appointed as Asst. Professor in Physics against the sanctioned post on the recommendations of the Selection Committee Vis-a-Vis the approval of the EC. Based on the representation of Dr. B. Venkataram Reddy and the proposal of Registrar, Kakatiya University, Warangal, Orders were issued in G.O.Rt.No.294, HE Dept., dt: 23.04.2010 according approval for counting the past ad-hoc service

of the individual as lecturer w.e.f 11.02.2003 to 01.01.2007, the period from which he is drawing salary in the grade of lecturer to that of regular appointment as Asst. Professor i.e. 02.01.2007, subject to meeting the additional expenditure from the Block Grant of the University and not providing any additional amount by the State Government. The Registrar has requested the Government to issue similar orders in respect of Dr.K. Raji Reddy.

10. The Registrar, Kakatiya University, Warangal while informing the above position, has requested the Government to issue necessary directions to the University on the request of the incumbent.

11. Government, after careful examination, hereby accord permission to the Registrar, Kakatiya University, Warangal for counting the past ad-hoc service of Dr. K. Raji Reddy, Asst. Professor in Commerce, Kakatiya University, Warangal w.e.f. 11.02.2003, the date from which he was drawing salary in the grade of Lecturer (Assistant Professor) to 20.06.2005 (without any break), to that of regular appointment as Assistant Professor i.e 21-06-2005, in view of the precedent case referred to above and in terms of Appendix 6 (6) of G.O.Ms.No.208, HE (UE.II) Department, Dated. 29-06-1999, subject to meeting the additional expenditure on this account from the Block Grant of the University and not providing any additional amount by the State Government.

12. The Registrar, Kakatiya University, Warangal shall take necessary action accordingly.

13. This order issues with the concurrence of the Finance (Exp.HE) Department vide their U.O.No.17198/508/Expr.HE/2012. Dt. 28-07-2012.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

M.G. GOPAL
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Registrar, Kakatiya University, Warangal.

Copy to:

The Secretary, Andhra Pradesh State Council of Higher Education, .AP. Hyderabad.

The Finance (Exp.HE) Department.

The Individual through Registrar, Kakatiya University, Warangal.

The P.S to Minister for Higher Education.

The P.S to Principal Secretary (H.E).

SF/SC.

//FORWARDED: : BY ORDER//

SECTION OFFICER